



An andwis group company.

HEALTH AND SAFETY POLICY STATEMENT

This policy is designed following section 2 (3) of the Health and Safety at Work Act 1974 in order to its obligations to both employees and the public who may be affected by our activities. To support our values for health and safety, we commit to maintain and continually improve a Health and Safety Management System that is aligned to ISO 45001, and to fulfil all applicable legal and other requirements.

CPS Building Services Ltd directors have produced the following statement in respect of health and safety.

Statement of Intent

It is our aim as directors to achieve a working environment which is free of work-related accidents and ill health.

Our statutory duties include:

- Enforcing safe methods of work and training staff accordingly
- 100% trade specific training cards
- Commit to regular weekly safety meetings to overall improve the business.
- Ensuring sufficient funds are available to support safe working and relevant training.
- Technical training of staff to achieve a competent work force.
- Sufficient time for monitoring site safety and operatives at work
- Ensuring refresher training is given on topics required.
- Promoting health and safety awareness through training
- Ensuring staff have the right skills, knowledge and ability to carry out the works given.
- Maintaining and providing safe work equipment
- Investigate accident records and identify trends to improve safety performance.
- Commitment to 100% face fit testing
- Providing safe and healthy work conditions for the prevention of work-related injury and ill-health (as appropriate to our business and risks)
- Consultation and participation of workers with a separate policy established.

Our health and safety policy will be reviewed annually to monitor its effectiveness and to ensure that it reflects changes within the business and updates.

This statement is to be read in conjunction with the arrangements/responsibilities and procedures as detailed in the company health and safety policy for CPS Building Services Ltd.

Signed:

A handwritten signature in black ink, appearing to read 'Liam Connelly', is written over a light grey circular stamp.

Print: Liam Connelly - CEO

Reviewed: 7th December 2025

Next Review Date: 6th December 2026